

Diversity, Equity, Inclusion (DEI) Agency Survey Responses

Agency	FTEs	NGF-O (\$ in 1000s)	Total Funds (\$ in 1000s)	Agency Comments (from agency staff completing the survey)
JLARC	1.0	\$ -	\$ 143	In 2021, the Legislature directed JLARC staff to incorporate racial equity into audits when applicable. To support this, JLARC hired a demographer with a FY 2025 salary of \$140,000. Additionally, two staff traveled to Washington, D.C., in FY 2025 to learn how the GAO conducts racial equity analysis; the trip cost \$2,300. All staff must complete 80 hours of CPE every two years, including equity training, which they have participated in over the years and are encouraged to continue as relevant. All funds are from the Performance-Audits of Government Account (553).
Pollution Liability Insurance Program Accountancy Board	1.0 0.5	\$ - \$ -	\$ 90 \$ -	The total budgeted amount reflects one FTE whose responsibilities include environmental justice activities related to contaminated sites cleanup and coordination with tribal authorities. Our agency does not have a specific funding for DEI. All DEI expenditures are intermingled within our agency's overall budget.
Tax Appeals Board	-	\$ -	\$ -	It is exceptionally challenging to devote financial resources for small agencies. We do, however, attempt to be inclusive for purposes of hiring personnel.
LEAP Committee	-	\$ -	\$ -	-
State Legislative Labor Relations	-	\$ -	\$ -	We're a very small legislative agency and do not have any direct expenditures for DEI efforts.
LEOFF 2 Retirement Board	-	\$ -	\$ 21	Since we are a micro agency we had to reprioritize work to complete the required reporting and training. All 8 staff completed the 4 required DEI modules. 10 hours each. The estimated expenditure is for staff salary and benefits for the training as well as completing the required reporting.
State Historical Society	1.0	\$ 190	\$ 215	State funding is for 1 FTE- 122G External Civil Rights Specialist 3 and \$75K is for grants to state heritage organizations to fund internships to emerging museum professionals to promote diversity, equity, access and inclusion initiatives.
Dept. of Retirement Systems	1.0	\$ -	\$ 147	-
Criminal Justice Training Commission	0.1	\$ 10	\$ 10	Current P.E.A.R. activities are additional duties for existing staff.
Arts Commission	0.1	\$ 13	\$ 13	\$6,802 - 6% staff time Accessibility Coordinator \$2,365 - 2% staff time PEAR Coordinator \$1,954 - 2% staff time PEAR Coordinator \$2,100 - lived experience contracts for PEAR Team Total - \$13,221
State Actuary	-	\$ 2	\$ 2	The amount above was spent in December 2025, no additional expenses planned for FY25. Expenses paid from DRS600 expense account.
State Auditor	477.0	\$ 8	\$ -	Data is from FY2024.
Joint Legislative Systems Committee	-	\$ -	\$ -	We do not have any DEI specific expenditures planned.
Statute Law Committee	-	\$ -	\$ -	-
Columbia River Gorge Commission	0.3	\$ 50	\$ 50	The total budgeted (4. above) is Washington's 50% share of the total \$100,000 CRGC received (matching \$50,000 from Oregon - Other Funds Private/Local). The \$100,000 total budget (\$50,000 each from Washington & Oregon) was allocated entirely to FY25. CRGC has .3 FTE assigned to DEI, but no DEI funds are being spent on FTE salary/benefits.
Environmental & Land Use Hearings Board	0.1	\$ 16	\$ 16	We are a small agency with no dedicated DEI staff. Our DEI cost estimate is based on staff time primarily spent on training and our monthly 30-minute optional DEI roundtable.
Dept. of Veterans Affairs	3.0	\$ -	\$ 409	WDVA has three positions actively engaged in DEI related activities. These positions are: 1. DEI Manager: 71090337 2. Definition of a veteran: 71105496 3. LGBTQ: 71080452 With total annual expenses estimated at \$409,421. The expenditure includes travel and training expenses.
Board of Registration	1.0	\$ -	\$ 28	DEI training modules takes staff roughly 16 hours a year to complete. 16 x (11 + 10) = 340 x \$50 = \$17,000 PEAR is roughly 10 hours per month of combined staff time. 120x \$50 = \$6,000 ICSEW conference sponsorship = \$5,000

Diversity, Equity, Inclusion (DEI) Agency Survey Responses

Agency	FTEs	NGF-O (\$ in 1000s)	Total Funds (\$ in 1000s)	Agency Comments (from agency staff completing the survey)
WA St Leadership Board	-	\$ -	\$ -	The Washington State Leadership Board (WSLB) is dedicated and statutorily charged with administering leadership development programs to serve underrepresented and marginalized students as outlined in RCW 43.388, focusing on priority populations. These priority populations include groups of individuals who have been historically marginalized, underrepresented, and/or underserved due to various socioeconomic, cultural, and systemic barriers. By prioritizing these populations, the WSLB ensures equitable access to leadership development opportunities.
Conservation Commission	-	\$ 250	\$ 250	1. Any direct appropriations for the purposes of implementing or promoting diversity, equity, and inclusion within the agency - none 2. Any funding being used to pay for the salaries of DEI coordinators, staff, and other closely related positions - none 3. Any funding spent on DEI training, consulting, or implementing DEI within the agency framework or mission - none 4. Any funding and/or staff time being used to prepare and implement DEI initiatives, action plans, and other related items required by the executive or legislative branches, or by internal agency leadership - In the 23-25 budget SCC received \$250,000 in one-time funding to complete a Community Engagement Plan at the close of FY24 \$44,473.07 had been spent 5. Any funding and/or staff time used to prepare and implement the P.E.A.R. framework as directed through Executive Order 22-04 - none
WA Tech Solutions	1.0	\$ 227	\$ 227	The amount above includes funding to pay for Office of Equity CSM.
State Treasurer	0.3	\$ 59	\$ -	-
Secretary of State	-	\$ 21	\$ -	-
WA Center for Deaf & Hard of Hearing Youth	187.0	\$ -	\$ 10	-
CWU	7.6	\$ 538	\$ 803	-
WWU	12.0	\$ 701	\$ 2,042	NGF-O includes the following provisos: 2021-23: \$153/k year is provided for diversity, equity, inclusion (DEI) and anti-racism professional development for faculty and staff, DEI and anti-racism student training, and DEI campus climate assessments at the public institutions of higher education, pursuant to Engrossed Second Substitute Senate Bill 5227. 2021-23: \$548k/year is provided for critical support services needed to ensure underrepresented students receive the same opportunities for academic success as their peers.
WSU	120.8	\$ 7,725	\$ 9,568	Washington State University shared this survey with each of its operational units (e.g. college, campus, administrative area) and consolidated the information into institution-level totals. Although the survey guidance and definitions were shared with each unit, there may be differences in responses due to subjective interpretation. When in doubt, WSU erred on the side of including activities that might be DEI-related. Further, WSU did not coordinate with other institutions of higher education on these responses or adopt a common methodology, so its responses may not be comparable with those of other institutions. Please reach out to Chris Jones (chris.jones@wsu.edu) if you need further information on WSU's survey response.
EWU	25.9		\$ 5,165	-
TESC	-	\$ 218	\$ 218	-
UW	340.2	\$ 10,924	\$ 62,612	For context, the University's total operating budget is approximately \$11.8 billion, including approximately \$635 million of state funding, so this accounts for approximately 1.7% of state funding. These figures apply to all three campuses (Seattle, Bothell, Tacoma), our medical school in Seattle and Spokane, and our UW Medicine hospitals. We would note that UW Medicine provided over \$850 million in uncompensated care in fiscal year 2024 regardless of any demographic criteria.
Agency Survey Response Total	1,180.9	\$ 20,952	\$ 82,039	

Footnotes for Rep. Corry (for agencies highlighted in green)

- For reported dollar amounts, the SAO, OST, and OSOS completed only the NGF-O column and left the Total Funds column blank.
- TESC reported an NGF-O amount but did not indicate if any other fund sources are also used.
- DVA, EWU, and the WA Center for Deaf & Hard of Hearing Youth (DHHY) reported Total Funds but did not indicate if any of the funds are NGF-O.
- DHHY indicated by email that they reported all FTEs within the agency (187.0 FTEs) due to their understanding that all of the FTEs need DEI training or are impacted by DEI.
- Some agencies above show no information because the agency submitted a blank survey form.