



STATE OF WASHINGTON
CONSERVATION COMMISSION

PO Box 47721 • Olympia, Washington 98504-7721 • (360) 407-6200 • FAX (360) 407-6215

July 18, 2018

Mr. Eric Johnson
Supervisor, Thurston Conservation District
PO Box 100
Rochester, WA 98579

Sent via U.S. Postal Service and email

RE: WSCC Investigation of Thurston Conservation District Board

Dear Mr. Johnson:

As you are aware, the Washington State Conservation Commission (WSCC or "Commission") staff has been conducting an investigation into the Thurston Conservation District board of supervisors regarding several complaints made about the board. The investigation has been completed and WSCC staff have delivered the report to me for consideration.

At this time, my recommendation to the Commission will be there is sufficient information to support the Commission proceeding with consideration of your removal as a Thurston Conservation District supervisor. This is based on actions likely to be found to be malfeasance and/or neglect of duty consistent with WAC 135-110-110.

Notice of Neglect of Duty and/or Malfeasance

According to WAC 135-110-960(1), this letter serves as your formal notice of neglect of duty and malfeasance. Consistent with WAC 135-110-960(2), the specific elements of neglect of duty and/or malfeasance for which removal is sought include:

Exhibited Neglect in Duty by:

1. Utilizing his position as District Supervisor to obtain special privileges or exemptions for himself;
2. Not maintaining timely and accurate records of District business;
3. Not responding to public disclosure requests promptly,
4. Delaying the signing of District checks, and
5. Inappropriate conduct toward staff.

Exhibited Malfeasance:

1. By wrongful conduct in failing to participate in a scheduled hearing;
2. Inappropriate conduct toward staff creating potential liabilities for the district;
3. Failure to comply laws and rules of the state; and

4. Not allowing a supervisor to perform their duties.

Additional details to these allegations can be found in the enclosed investigation report. In addition to the report, we are providing you with a flash drive containing all of the appendices to the report. If for some reason you are unable to access these files or would like the material in another format, please contact our office and staff will assist you.

The Process

In accordance with WAC 135-110-960(2) you are provided an opportunity to reply to this recommendation and report in writing within 30 days from the date of receipt of the certified mailed copy of this letter. The written response should be addressed to me at:

Mark Clark
Executive Director
Washington State Conservation Commission
P.O. Box 47721
Olympia, Washington 98504

You may also send the documents electronically to: MClark@scc.wa.gov

Once we receive your written response, the final investigation report and your written response will be delivered to the full Conservation Commission for their consideration. The Conservation Commission will decide whether to conduct a hearing consistent with WAC 135-110-960. You will receive notice of the hearing 60 days prior to the date of the hearing. **In the meantime, please do not contact Commission members directly.**

The full Commission will not be receiving a copy of the investigation report until after 30 days from your receipt of this notice. We will include your written response along with the investigation report after that time. If we do not receive a written response from you after 30 days from your receipt of this notice, we will provide the investigation report to the Commission without a response from you.

The investigation report is now considered a public document and available public review. It will be made available on the Conservation Commission's website.

If you have questions or have difficulty accessing any of the documents, please contact our office immediately.

Sincerely,



Mark Clark
Executive Director